



Match	MKU Nairobi vs. Kenya Police										
Player's Club	Kenya Police	Kenya Police Competition Nationwide League, Nat									
Date of match	30 November	Match Venue	JKUAT Karen Campus								
	2024	4 Grounds, Nairobi									
Rules to apply	REGULATION 17 WORLD RUGBY HANDBOOK & KENYA RUGBY UNION'S										
	DISCIPLINARY CODE & RU	DISCIPLINARY CODE & RUGBY XVs COMPETITION MANUAL									

PARTICULARS OF OFFENCE										
Player's surname	Clinton	D.o.B / Age	03Aug1998 / 26yr.							
Forename(s)	Billy									
Referee Name	Abdulaziz Franc	Plea	Admitted Not admitted							
Offence	9.12: A player must not physically or verbally abuse anyone. Physical abuse includes, but is not limited to, biting, punching , contact with the eye or eye area, striking with any part of the arm, shoulder, head or knee(s), stamping, trampling, tripping or kicking.	SELECT: Red card Citing Other Compared to the compared to t								
Summary of Sanction	The Judicial Officer categorised the RED CARD (as defined in the KRU Rugby XVs Competition Manual – Appendix Rules 20/21/22) as mid-range on the scale of seriousness and having considered aggravating and mitigating circumstances imposed upon the player a three (3) week/match suspension. In accordance with the R.17.19.10 and in line with the player's schedule, he will serve suspension from 30 November 2024. No award was made as to costs.									

HEARING DETAILS											
Hearing date	03 Dec 2024, 12:00 hr.	Hearing venue	On-line Meeting								
Chairman/JO	Aggrey Chabeda		ı								
Other Members of Disciplinary Committee											
Appearance Player	YES ⊠ NO □	Appearance Union	YES ⊠ NO □								
Player's Representative(s)	Fred Hamisi – TM, Kenya Police 2.	Disciplinary Officer and/or other attendees	Alfred Okwemba: - KRRA Alfred Okwemba: - KRRA Alfred Okwemba: - KRRA League Fixtures & Competitions								
List of documents/materials provided to Player in advance of hearing	 241203 Notice of Disciplinary Hearing – Billy Clinton 241203 Notice of Disciplinary Hearing – Billy Clinton – email 241203 South Coast Pirates vs. Kabras Sugar – Billy Clinton – Send-off & Match Sheet 										



SUMMARY OF ESSENTIAL ELEMENTS OF CITING/REFEREE'S REPORT/DVD FOOTAGE

Referee's Report on Ordering-off

Refer to detailed "Referee's Report on Ordering Off" as attached.

- 1. In the 69th minute of the match, with MKU Nairobi on the offensive, their player (unidentified) went into contact and onto the ground, where a Ruck was formed.
- 2. Kenya Police Player No.10 Billy Clinton, who was behind the ruck, came and punched the MKU player on the face while he was on the ground in clear sight.
- 3. It was the view that KP player No.10 demonstrated ignorance to player safety and failed to promote the spirit of the game.
- 4. KP player No.10 was ordered-off by way of a RED CARD.

Disciplinary Designated Officer / Citing Commissioner's Report

1. Not Applicable

Match Sheet

Match Sheet, attached::

- 1. Confirms that Team B (Kenya Police) Player No.11 Billy Clinton received a RED CARD, in the 69th minute of a Nationwide Nairobi League match between MKU Nairobi and Kenya Police, resulting in ordering-off of the player.
- 2. Marks all incidents clearly, save for Substitutions, to the nearest min/sec of the match.
- 3. Substitutions are not recorded.

DVD Footage

1. No DVD footage was presented.

ESSENTIAL ELEMENTS OF OTHER EVIDENCE (e.g. medical reports)

Medical

1. No report.

SUMMARY OF PLAYER'S EVIDENCE

The player: Billy Clinton

- 1. Admitted the to the charge
- 2. Stated that his actions were not intentional
- 3. Claimed to have apologised to the victim of his actions

Player Representative - Fred Hamisi: Team Manager, Kenya Police:

- 1. Both players were on the ground so he was not in a position to comment on the incident..
- 2. He was happy to accept the decision of the match referee.
- 3. He made an impassioned plea for forgiveness of the player as he was new to the game.



FINDINGS OF FACT

	RS Representative - Alfred Okwemba
1.	No Comment
	atch Officials
1.	Not present
KR	U Official – Kevin Wambura
1.	No comment
	's Comments
1.	Match Sheet:
	a. A very high level of detail including timing to min/sec for all key milestones during the match, save for substitutions, is captured.
	b. Substitutions are not captured.
	c. Commendable report.
2.	Referee's Report:
	a. The victim subject the act of foul play is not identified.b. The safety or welfare of the victim is not captured
	c. The effect of the act of foul play on the match is not captured
ıo	's Decision
Th.	e Judicial Officer categorised the RED CARD (as defined in the KRU Rugby XVs Competition Manual – Appendix Rules /21/22) as mid-range on the scale of seriousness and having considered aggravating and mitigating circumstances posed upon the player a three (3) week/match suspension.
	accordance with the R.17.19.10 and in line with the player's schedule, he will serve suspension from 30 November
	24.
	award was made as to costs
	awara was made as to costs.
	DECISION
	BEGIOTOTT
	Breach admitted Proven Not proven Other disposal (please state)



SANCTIONING PROCESS

ASSESSMENT OF SERIOUSNESS

Assessment of Intent – R 17.18.1(a & b) (or equivalent Tournament rule)	
Intentional/deliberate	Reckless
\boxtimes	
State Reasons	
As defined in the Match Referee's report.	
Consider of place of a setions D 17 10 1/h) (or a serior plant Tours are not reals)	
Gravity of player's actions - R 17.18.1(b) (or equivalent Tournament rule)	
Potential injury to opponent	
Nature of actions - R 17.18.1(c) (or equivalent Tournament rule)	
Existence of provocation - R 17.18.1(d) (or equivalent Tournament rule)	
None	
Whether player retaliated - R 17.18.1(e) (or equivalent Tournament rule)	
Self-defence – R 17.18.1(f) (or equivalent Tournament rule)	
No	
Effect on victim – R 17.18.1(g) (or equivalent Tournament rule)	
Not mentioned in referee's Report	
Effect on match – R 17.18.1(h) (or equivalent Tournament rule)	
Not mentioned in referee's Report	
Vulnerability of victim – R 17.18.1(i) (or equivalent Tournament rule)	
Level of participation/premeditation – R 17.18.1(j) (or equivalent Tournament rule)	
Conduct completed/attempted – R 17.18.1(k) (or equivalent Tournament rule)	
Other features of player's conduct – R 17.18.1(I) (or equivalent Tournament rule)	
Offending player claimed to have apologised to the victim after the match – not verified	



ASSESSMENT OF SERIOUSNESS CONTINUED KINDLY REFER TO ATTACHED DOCUMENTS — PLAYER SANCTIONS (LAST PAGE) 9.12: A player must not physically or verbally abuse anyone. Physical abuse includes, but is not limited to, punching or striking with hand, arm, elbow or shoulder. Low end Weeks / Matches | Mid-range | Weeks / Matches | Top-end* | Matches | Matches | Matches | In (Ten) to 52(Fifty Two) Max

Notes

- 1. *If Top End, the JO or Panel should identify, if appropriate, an entry point between the Top End and the maximum sanction and provide the reasons for selecting this entry point, below.
- 2. Appendix 2 WORLD RUGBY SANCTIONS FOR FOUL PLAY (REGULATION 17): Any act of foul play which results in contact with the head shall result in at least a mid-range entry point sanction.

contact with the head shall result in at least a mid-range entry point sanction.	
3. In making this assessment, the JO/Committee should consider World Rugby Regulations 17.18.1(a), 17.18.1(g), and 17.18.1(h) or the equivalent provisions within the Tournament Rules referred to above.	
Reasons for selecting Entry Point above Top End	
Not Applicable	
ADDITIONAL RELEVANT OFF-FIELD AGGRAVATING FACTORS	
Player's status as an offender of the Laws of the Game – R 17.19.4(a) (or equivalent Tournament rule) 1. First offender	
1. First offerider	
Need for deterrence – R 17.19.4(b) (or equivalent Tournament rule)	
1. Yes	
Any other off-field aggravating factors – R 17.19.4(c) (or equivalent Tournament rule)	
1. None	
Number of additional weeks: Nil(0)	



Player's disciplinary record/good character – R

RELEVANT OFF-FIELD MITIGATING FACTORS

Acknowledgement of guilt and timing – R 17.19.1(a) (or

equivalent Tournament rule)		17.19.1(b) (or equivalent Tournament rule)								
1. Admitted the breach imr	nediately		1. First offender							
Youth and inexperience of pla	ayer – R 17.19.1(c) (or		Conduct prior to and at hearing —— R 17.19.1(d) (or							
equivalent Tournament rule)			equivalent Tournament rule)							
1. 26 years old but new to t	he game		1. Respectful							
Remorse and timing of remor	rse – R 17.19.1(e) (or o	equivalent	Other off-field mitig		(f) (or					
Tournament rule) 1. Player expressed remorse	Δ		equivalent Tournar	nent rule)						
1. Player expressed remois	с.									
Number of weeks deduct	ted:	Wooks Tur	(2) Coo Dooulotion	17 10 2 halaw fa						
		weeks two	o (3) – See Regulation	17.19.2 below for	maximum					
17.19.2 Subject to Regulations 17 greater reduction than 50% of th										
percentage reduction applicable				- '	-					
apply the amount, if any, to be al										
The total sanction below replace:	s the automatic one-mat	ich ban for a RED	CARD sending-off.							
		SANCTIO	N							
		5/111011101								
NOTE : PLAYERS ORD	ERED OFF ARE PROVIS	SIONALLY SUSP	ENDED PENDING THE	HEARING OF THEI	R CASE, SUCH					
	d be taken into con	NSIDERATION V	VHEN SANCTIONING -	R 17.14.5(f) (or e	quivalent					
Tournament rule)										
Total sanction	Entry point = 6 wee				Sending off					
	Mitigating factors =				sufficient \square					
	Aggravating factors		6 2 . 6 2	_						
Sanction commences	30 November 2024	ting & mitigati	ng = 6 - 3 + 0 = 3 week	S						
Saliction commences	30 November 2024									
Sanction concludes			in which sanctioned pl							
		Disciplinary Co	ode & Tournament Par	ticipation Rules fo	or 15s					
Matches/tournaments	tournaments.	League								
included in sanction										
Γ	1									
Costs	None									
	<u> </u>									
Signature	T ///a. //									
(JO or Chairman)	I /₩₩	-	Date 03 December 2024							
,	1 / 1 111.75	ale	UJ DCCCII	1ber 2024						
	Aggrey Chabeda	·		03 Decem	nber 2024					

NOTE: YOU HAVE **7 (SEVEN) DAYS** FROM NOTIFICATION OF THE DECISION OF THE CHAIRMAN/JO TO LODGE AN APPEAL WITH THE KRU COMPETITIONS DEPARTMENT – R 17.22.2(a) (or equivalent Tournament rule)



Referee's Report on an Ordering Off

OFFICIATING

Player's Union Kenya Police								Pla	yer N	lumk	er		20						
Full Name	ame of Player Billy Clinton														20				
Venue		-	JKUAT Karen								Date of Incident							202	1
Match Res	ult		MKU Nairobi					pts								30 Nov 2024 pts			
			IVIK	J Nair	ODI			09	P			Ken	ya F	olice				29	μ
Nature of Offence: (Please indicate appropriate offence)																			
Law	✓	Law		✓	Law		✓	Lav	N		✓ Law			V	,	✓	Law		
3.7		9.7 (d)		9.12		X	9.1			9.20 (9.25		
4.7 9.7 (a)		9.8			9.13			9.19					9.22		+		9.26 9.27		
9.7 (a) 9.7 (b)		9.10			9.15				o (a)				9.23		+		9.28		
9.7 (c)		9.11			9.16			_	0 (b)				9.24				5.25		
Please give a	short d	escripti	on of the La	w	'														
punch	ing, c	ontact	t physicall t with the ng. trippin	eye or	eye a	area, st													
Period (of ga	me whe	n incid	ent occurred	l): 1	1 st Half		2 nd Half		X	Extra	a tin	ne	ı	lapsed	time	in hal	f		
Proximity of	Official(s) to inc	cident		5							1	1	metres			•		
Score at that	time	Mł	KU Nairob	i			09	р	ts	K	(eny	ya Po	lice				29	ŗ	ots
Had any caut	ions be	en issue	ed to a)	Individ	dual	Yes	N	0	X	b) G	Gene	eral	Υ	es			No		X
Was the Play				•							,		Υ	es			No		X
(If yes, a sep	arate Jo	rm ma	y need to be	compie	rtea and	d submitte	ea by th	e assis	stani	t refei	ree)								
Referee's N	Name			Abo	dulazi	z Frank						Uni	on			NRR	S		
Please give	e a det	tailed	report be	low (P	LEASE	WRITE	CLEAR	LY)											
Toward	s the I	ast qu	uarter of th	ne gar	ne, M	KU Nai	robi w	ere n	nak	ing a	an a	attem	pt to	go foi	r a t	ry. T	he ball	carr	ier
went int	o con	tact a	nd while c	n the	groun	d, Billy	Clinto	n, wl	ho v	vas l	beh	nind th	ne ru	ick, cle	early	y car	ne and		
punche	d the p	olayer	on the fa	ce wh	ile he	was on	the g	roun	d. T	hat	clea	arly s	how	s igno	rand	ce to	player		
safety a	nd do	esn't	promote t	he spi	rit of t	he gam	ie in ai	ny wa	ay.										
										•••••									
														r					
Signed		LN									D	ate			30	Nov	2024		

THIS REPORT MUST BE COMPLETED AND PROVIDED TO A DESIGNATED DISCIPLINARY OFFICIAL IMMEDIATELY AFTER THE COMPLETION OF THE MATCH

KENYA RUGBY UNION

MATCH SHEET Team A: NXIZOR Match Team B Tournament: NNIO WILL Yenue TKU KENTK Full Time: A DOLICE vB: Half Time: A Date: vB: Kick-off Time: Referee: Name: ABOULAZIZ AR2 ARI Name: Country: Name: Match Commissioner: Team A: Country: Country: Team B: First Name, Surname Score Sequence. Please indicate shirt number, time, score and event First Name, Surname FIRST HALF SECOND HALF: No. Score No. Team Event Team Time Time MNO Event Score KUNGU 1. CHRATASTO 2. OKETLI 殿 A \boldsymbol{B} A \boldsymbol{B} MACHARIA 2. BRAYL 3. ATIKA 5 3 20:10 5 1.00 3. GIB FOR MIKA 4. 2 13 t: 10 10 75:06 3 4. Semo GOGAM 5. 5 20 28:10 5:30 17 5. ALLX 6. KIMANI B 2 13 6:00 OTIENO 6.5 RIC MAUAKA 7. 12 13:10 MAKORI 7. BEHHW 13 8. 13:55 OKWARA 8. Smanuel mukby 9.-20:10 DADIL 9. Billy MEDLANI 3 10. 25:06 NICKSON 10. Timmy 10 CMONDI 26:10 11. 11. Doublas Ofumi 80:10 12. CORNELIUS 12. 2443 35.40 13. DERCK 13. STEYEH OMONDI MWITI 14. KIBAGEND 14. BANICE WACHIGA 15. 15. FELA LINGOND MARRISI 16. DAMIEL BAILING 16. DUNG 17. ARTHUR THAKUND 17. 18. WULLETE 18. DM BAID MY ANDFERA19. LLANG 19. MOTHU MITHO MUGWANGA 20. Billy CLINTON 21. MELLING KITIC HUMBIR 22. BAYIN MUNENCE MALIABI 22. **Match Commissioner Comments:** 23. CALG B KLATUZA KINANI Try 23. Weather: Signed TM: Pitch Condition: C Conversion MUDDY Signed TM: Other Comments: DG Drop Goal Penalty Signed: Substitution = Yellow Card P.O BOX 48322-00100, Nairobi, Kenya. Mobile: +254 733 256179/735 256179/727 256179/714 256179. E-mail: info@kru.co.ke/kenyarugbyunion@gmail.com Red Card DISTRIBUTION: WHITE-REFEREE, PINK-HOME TEAM, YELLOW - AWAY TEAM

NOTICE OF DISCIPLINARY HEARING - BILLY CLINTON (KENYA POLICE) - 3RD DECEMBER 2024, 12PM

KRU Competitions

Mon 2 Dec, 23:20 (2 days ago)

to Kenya, gilbertmuneneh@gmail.com, isabel.atieno@gmail.com, Fredrick, Duncan, Daniel, Willy, george, me, Thomas, Kevin, alfred.okwemba@kenyareferees.co.ke, vi ctor.oduor@kenyareferees.co.ke

Greetings Fred and the entire Kenya Police Rugby team,

Subject matter refers.

We are in receipt of a sending off report for the above-named player, Billy Clinton from the Nairobi Nationwide league match between MKU Nairobi and Kenya Police RFC on the 30th November, 2024 at JKUAT Karen Campus Grounds.

Guided by the KRU Regulations 19.6 all the way to 19.10, a virtual disciplinary hearing has therefore been slated for the **3rd December 2024** at **12pm**.

Find attached the notice of disciplinary hearing, the match sheet and the sending off reports. The link to the hearing is also attached:

G.M Ndemi is inviting you to a scheduled Zoom meeting.

Topic: KRU DISCIPLINARY HEARINGS Time: Dec 3, 2024 09:00 AM Nairobi

Join Zoom Meeting

https://us02web.zoom.us/j/85096297818?pwd=W6r62vcoFHdyKbabH5ofF0qWN2lxgQ.1

Meeting ID: 850 9629 7818

Passcode: 507025

Kind regards,

Competitions Department, Kenya Rugby Union Tel: +254724 256 179 /733 256 179 | www.kru.co.ke RFUEA Grounds Ngong Road

NOTICE OF DISCIPLINARY HEARING

Position: Billy Clinton Club: Kenya Police

Date Time: 3rd December 2024, 12pm
Place of hearing: Virtual (Zoom Hearing)
Reason: DISCIPLINARY HEARING

Match: MKU Nairobi vs Kenya Police (30th November 2024)



Notes:

- The player/official shall attend the hearing in person.
- If the player/official is unable to attend the hearing, he should advise the **Competitions Administrator** at competitions@kru.co.ke immediately.
- The Player/Official is entitled to adduce evidence and make submissions, be represented by his Club and/or a legal advisor and may bring witnesses to the hearing.
- The Official is not eligible to play/manage rugby activities pending the final resolution of the case.
- During the hearing, the Judicial Officer will review the evidence and receive the official submissions and evidence, including hearing from any witnesses.
- In advance of the hearing, the Player/official and/or his advisors/Club should review the incident on the Union's/Host clubs copy of the DVD (per the time marker indicated on the report) if available. The Player/official should also review the regulations of the world rugby.
- The Player/official should be prepared with any arguments he may wish to present, including for the purposes of sanctioning, with respect to off-field mitigating factors (on-field mitigating factors are considered in setting the entry point in regulations) and/or the absence of any aggravating factors.
- The official should bring with him a copy of his disciplinary record in all rugby (Fifteens and Sevens at all levels, including, for the avoidance of doubt, international, junior and Club) and other sports if relevant. If a copy is not available, the Player shall inform the Judicial Officer orally of his disciplinary record when requested. The Player should be careful not to make any inaccurate or misleading statements in this regard.

Competitions Administrator - competitions@kru.co.ke Attached documents: Team Sheet, Match Officials' Reports